



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 100 (CHQ)

20.04.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Sanctioning of a lumpsum amount to BSNL employees - req.**

Ref: - **BSNL letter no.BSNLCO-A/II(11)/2/2020-ESTAB dated 18th April, 2020.**

We wish to bring the following to your kind notice for favour of appropriate action.

The Government of India has implemented a nationwide lock-down from 25.03.2020. Since telecommunications is an essential service, the field staff of BSNL, including ATT, TT, JE, JTO, etc., are already engaged in the operation and maintenance of BSNL's networks. They are also engaged in the provisioning of new FTTH and other connections on emergency basis, which enables the government to effectively fight against the COVID-19.

We can quote many such instances, wherein the BSNL employees have provided commendable service in this regard. On 28th March, 2020, the Team BSNL has swiftly provided 20 FTTH connections in the 'Make Shift' Corona Care Hospital at the Kochi Naval base in Kerala. Similarly, the Team BSNL has provided 15 FTTH connections within 8 hours, in the Civil Hospital, Ahmedabad, which has been readied with 1,200 beds, especially to treat the Corona Virus patients. We can quote many such instances wherein the BSNL employees are selflessly serving the nation to fight the Corona Virus Disease.

Further, vide the letter cited under reference, the Corporate Office has directed that a 33% of the employees should be brought on duty from 20.04.2020. The BSNL employees, while attending their duties, need to safeguard themselves against the infection of Corona Virus. On daily basis, they have to use masks, gloves, sanitizers, liquid soap, etc., to avoid the contracting of Corona Virus infection, for which the employees are spending money from their pockets to purchase all these things.

It is pertinent to bring to your notice that, various Public Sector Enterprises have already announced the granting of lumpsum amount to their employees, to enable them to meet the expenditure for purchasing the above mentioned items. For example, the State Bank of India has already granted one day's salary (Basic Pay + DA) to its employees, for this purpose. The Union Bank of India, as well as the LIC of India, have also granted Rs.1,000/- to their employees to cover these expenditures.

In view of the foregoing, we request that, the BSNL Management should come forward to immediately sanction one day's salary (Basic Pay +DA) to the employees. We fervently request you to kindly consider this demand and to ensure the safety of the BSNL employees, who are engaged in selflessly serving the nation.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: *Copies of orders issued by the SBI, LIC and the UBI, sanctioning lumpsum grants to their employees.*

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001
(2) Shri S.K. Gupta, Director (Finance), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001